



Christian County Commission

100 West Church St, Room 100
Ozark, MO 65721

<http://ChristianCountyMO.iqm2.com>

July Term

~ Minutes ~

Thursday, July 23, 2015

8:50 AM

The Christian County Courthouse

I. Convene

The meeting was called to order at 8:50 AM by Presiding Commissioner Ray Weter

Attendee Name	Title	Status	Arrived
Ray Weter	Presiding Commissioner	Present	8:50 AM
Bill Barnett	Western Commissioner	Absent	8:50 AM
Sue Ann Childers	Eastern Commissioner	Present	8:50 AM
Mary Argiso	Assistant	Present	8:50 AM
Julia Maples	Administrative Assisstant	Present	
Cheryl Mitchell	Assistant	Present	

II. Agenda

Motion/Vote - 8:50 AM Christian County Commission

Discussion - Approve Agenda

The Meeting was attended by Commission Secretary Cheryl Mitchell, C2 Supervisor Brent Young, Highway Engineer Miranda Beadles and Mr. Greg Williams with Connell Ins.

The Commission Meet to approve today's agenda for Thursday July 23, 2015.

Presiding Commissioner Weter entertained a motion to approve the agenda.

Motion/Vote - 8:55 AM Kay Brown-County Clerk

Minutes & Financials Approval - Approve Minutes & Financials

The Meeting was attended by Commission Secretary Cheryl Mitchell, C2 Supervisor Brent Young, Highway Engineer Miranda Beadles and Mr. Greg Williams with Connell Ins.

The Commission met to approve any Minutes and Financials.

Commissioner Weter entertained a motion to approve the emergency FEMA minutes for Friday July 10th, 2015.

Financial Court Order # 07-23-2015-1 to pay the following:

Roads: \$97,532.64

Bridges: \$17,211.64

Total Disbursement: \$114,744.28

Commissioner Weter wants to hold the invoice for detailed expense breakdown; loader, etc..

Ms. Miranda Beadles suggested to itemize the invoice.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote -

- Motion to Approve Close Session Minutes

Presiding Commissioner Weter entertained a motion to approve the closed session minutes for July 20th, 2015.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 8:56 AM

- Motion to approve court order

Presiding Commissioner Weter entertained a motion to approve the financials court order # 07-23-2015-1.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 9:00 AM Greg Williams & Lynette Weatherford-Connell Insurance

Discussion - Employee Job Surveys

The Meeting was attended by Commission Secretary Cheryl Mitchell, Connell Insurance personnel Greg Williams & Lynette Weatherford, County Recorder Kelly Hall, C2 Supervisor Brent Young and Highway Engineer Miranda Beadles, Ms. Paula Brumfield County Payroll Clerk, and C2 Road Jason Stutesmun.

The Commission meet with Mr. Williams & Ms. Weatherford to discuss employee job surveys.

Mr. Williams began discussion by stating that on Sept. 9th - 12th, 2015 they are having a conference, he has a flyer he would like to have distributed amongst the County personnel. He stated that the registration must be submitted by August 01, 2015.

Ms. Lynette Weatherford discussed the various types of survey questions that will be asked regarding the employee satisfaction program. For example: 1. How the employee is engaged to work? 2. What would they like changed? 3. How was their recruitment process? 4. How were they treated when hired? 5. Are they satisfied with the Insurance benefits? 6. Are they knowledgeable about Workers Compensation? 7. Are they comfortable approaching their supervisor or manager? 8. Is their Manager helpful? 9. Are there any written performance reviews? 10. Are they treated fairly amongst coworkers?

Ms. Lynette Weatherford stated we want to know what keeps the employee here, and their interest with their job, coworkers, and supervisor.

Commissioner Weter said each elected official has his or her own staff and I need to ask them if they would be interested to participate, or if the commissioners decide on everyone's behalf.

Ms. Weatherford said depending on the structure of questions will determine if it can be broken by department. The survey can be broken down per each supervisor, and Mr. Williams noted that the surveys are anonymous. Ms. Hall said salaries and insurance are top issues. Ms. Beadles said it would be nice to know where our staff stands overall with their work environment. Mr Williams said the survey can be done manually if people are not comfortable with computer process. Our goal is to make it a better working environment. Ms. Weatherford said we visit with the managers and review responses. Mr Williams said based on the results, recommendations will be suggested.

Commissioner Weter said we need to speak to our elected officials about the survey. Mr Williams said no one will be forced to take the survey. Recorder Kelly Hall suggested each department should be done separately. Ms. Weatherford said the questions are mainly yes or no, and that the survey will be electronically processed, she noted that the analysis report is thorough. The questions can be customized to what the Commissioners would like asked. Ms. Weatherford asked when can we begin with the survey? Commissioner Childers recommended after the current election and suggested to wait till after the new sheriff is settled in. Commissioner Weter said we need to think about how to process the survey. Mr. Williams said we would like to speak to the elective officials and department heads. Commissioner Weter stated we will send an email to the department heads and officials asking what they think and will get back to you about a revisit.

Commissioner Weter requested from Ms. Paula Brumfield to provide the elected officials and department heads notification regarding the upcoming conference.

Commissioner Childers said to the Connell personnel we will call you regarding the conference attendees.

The Commissioners thanked them for attending and concluded meeting.

Motion/Vote - 10:03 AM Christian County Commission

Discussion - Tax Waiver Discussion

The Meeting was attended by Commission Secretary Cheryl Mitchell,

The Commission met to discuss Mr. & Mrs. Melter's Tax Waiver regarding the property tax late penalty fee they are requesting to be refunded. Commissioner Weter stated that our Collectors office has processed all documentations accordingly and the penalty fee shall remain.

Presiding Commissioner Weter entertained a motion that the penalty shall remain.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - Daniel Shepherd-Property Tax Services, Inc.

Hearing - Board of Equalization Hearing-Embassy Apts., Ozark Meadows & Villas at Copper Leaf

The Board Of Equalization met and reviewed the property for Embassy Apartments, Ozark Meadows and the Villas at Copper Leaf.

The minutes are kept in the minute book for the Board of Equalization.

Motion/Vote - 3:30 PM Dwight McNeil-Sheriff

Discussion - Closed Session-Personnel Per 610.021 Subsection 3

The meeting was attended by Commission Secretary Julia Maples.

Commissioner Weter entertained a motion to enter into closed session.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 4:46 PM

- Come Out of Closed Session

Commissioner Weter entertained a motion to come out of closed session per 610.021 subsection 3.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 4:47 AM

- Suspend Karl Wagner Indefinitely Pending Further Investigation

Commissioner Weter entertained a motion to immediately suspend indefinitely and without pay Detective Karl Wagner pending further investigation.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 4:48 PM

- Suspend Keith Mills Indefinitely Pending Further Investigation

Commissioner Weter entertained a motion to demote Captain Keith Mills to deputy sheriff with no supervisory authority and suspend without pay indefinitely pending further investigation.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

Motion/Vote - 4:49 PM

- Ask the Prosecuting Attorney to Obtain an Attorney General Opinion

Commissioner Weter entertained a motion for the Commission to ask the prosecuting attorney to ask the attorney general for an opinion regarding whether or not the sheriff when setting compensation for new employees may also immediately credit the employee with unaccrued vacation.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett

III. Adjournment

The meeting was closed at 4:52 PM

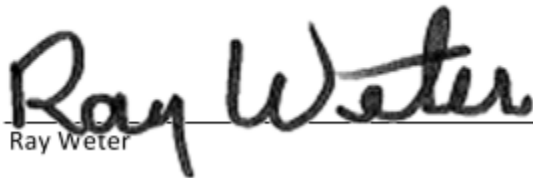
The Commission is adjourned until Monday, July 27, 2015

Motion/Vote - 4:50 PM

- Adjourn

Commissioner Weter entertained a motion to adjourn.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Sue Ann Childers, Eastern Commissioner
SECONDER:	Ray Weter, Presiding Commissioner
AYES:	Ray Weter, Sue Ann Childers
ABSENT:	Bill Barnett



Ray Weter

Presiding Commissioner, Ray Weter



Bill Barnett

Western Commissioner, Bill Barnett



Sue Ann Childers

Eastern Commissioner, Sue Ann Childers